



MUZEUL HOLOCAUSTULUI

DIN TRANSILVANIA DE NORD

Child Protection Policy

A.M.H.N. Holocaust Museum in Northern Transylvania is fully committed to safeguarding the welfare of all children in its care. It recognises the responsibility to promote safe practice and to protect children from harm, abuse and exploitation. For the purposes of this policy and associated procedures a child is recognised as someone under the age of 18 years.

Staff and volunteers will work together to embrace difference and diversity and respect the rights of children and young people.

This document outlines **A.M.H.N. Holocaust Museum in Northern**

Transylvania commitment to protecting children. These guidelines are based on the following principles:

- The welfare of children is the primary concern.
- All children, whatever their age, culture, disability, gender, language, origin, socio-economic status, religious belief and/or sexual identity have the right to protection from all forms of harm and abuse.
- Child protection is everyone's responsibility.
- Children have the right to express views on all matters which affect them, should they wish to do so.
- Organisations shall work in partnership together with children and parents/carers to promote the welfare, health and development of children.

A.M.H.N. Holocaust Museum in Northern Transylvania will:

- Promote the health and welfare of children by providing opportunities for them to take part in educational programs safely.
- Respect and promote the rights, wishes and feelings of children.
- Promote and implement appropriate procedures to safeguard the well-being of children and protect them from abuse.
- Recruit, train, support and supervise its staff, members and volunteers to adopt best practice to safeguard and protect children from abuse and to reduce risk to themselves. In the recruitment process a background check is mandatory (including vetting of all staff members and volunteers).
- Require staff, members and volunteers to adopt and abide by this Child Protection Policy and these procedures. The child protection policy is introduced to all staff members and volunteers and is part of continuous training. Reporting rules are clear to everyone. In cases of any violations or conflicts with the Child Protection Policy immediate reporting to the management of A.M.H.N. Holocaust Museum will take place.



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This is to protect children who might be in danger. It also means that staff members, who might act against the Child Protection Policy, will be immediately excluded from the work with children and youth until any allegations are cleared.

- Respond to any allegations of misconduct or abuse of children in line with this Policy and these procedures as well as implementing, where appropriate, the relevant disciplinary and appeals procedures. This includes to identify the problem and people involved and immediately report to the management. If necessary, the incident will be reported to the police.
- Observe guidelines issued by local Child Protection Committees for the protection of children.
- Regularly monitor and evaluate the implementation of this Policy and these procedures.

Review

This Policy and these Procedures will be regularly reviewed:

- In accordance with changes in legislation and guidance on the protection of children or following any changes within **A.M.H.N. Holocaust Museum in Northern Transylvania.**
- Following any issues or concerns raised about the protection of children within **A.M.H.N. Holocaust Museum in Northern Transylvania.**
- In all other circumstances, at least every three years.